# DISC & Team Reflections – NAME:\_\_Angus\_Chow\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Identify 2 strengths you bring to your team based on your DISC style:

* Hardworking and self-sufficient
* Rational and creative when coming up with solutions

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1. Identify 1 blindspot you can be more mindful of:

* Tunnel vision when it comes to finding a solution

1. What is one pet peeve when working with others in a team who have a different style than you?

* Nothing really bothers me about different styles

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1. What is one thing you can do differently to better communicate with an opposite DISC style?

* Just have better communication overall, Sometimes communication is not my strongest point

1. List your team member names and their core DISC styles below:

Courtney: Steadiness

Cesar: Dominance

Max: Dominance

Shelly: Steadiness

Kali: Dominance

**Team Values/Operating Principles**

List 5 Values your Team will operate by:

1. Trust
2. Teamwork
3. Commitment
4. Communication
5. Efficiency(?)

# Five Behaviors of a Team

1. What is one thing your team can do to develop **trust** this semester?

Using slack to discuss what we’ve completed and what our plans are to ensure we are all on the same page.

Admitting when you need help and reaching out, being open in communication, through slack or groupme

1. What is one **conflict** strategy your team can use?

One strategy is to compromise if there is a conflict.

1. What is one action or step your team can take to foster **commitment** across all team members?

Commitment circle

Checking in frequently to see if all team members are on task

1. How will you hold team members **accountable**?

Using a spreadsheet that shows all of the tasks, and who the task is assigned to, as well as their respective deadlines.

Using avenues of communication to check in on people and make sure progress is being made

1. What are the key **results** your team wants to achieve this semester? How can you measure progress?

Be able to finish the design and be ready for next semester for when we prototype the design