NTID Diversity Group

MISSION STATEMENT

- "The NTID Diversity Group is committed to promoting the best possible learning, living, and working experience for AALANA members of the RIT/NTID community."

GOALS OF NDG

- To engage AALANA faculty, staff, and students in partnerships and collaboration.
- To function as a resource for the RIT/NTID community.
- To enhance the work climate experience for AALANA faculty, staff, and students.
- To provide opportunities for professional development for AALANA faculty and staff.

AREAS OF FOCUS

RIT Community Involvement

- Collaboration/Building partnerships/Building relationships with different RIT/NTID departments and the RIT/NTID community.
- Support the RIT Diversity framework (http://www.rit.edu/diversity/excellence.html).
- Share resources.

NTID Community Involvement

- Interview candidates for administrative roles.
- Create opportunities for AALANA voices to be heard. NDG will share community concerns with the President’s office.
- NDG is to be the “go-to” group for AALANA input and insight.

Professional Development

- Mentor young faculty and staff.
- Increase AALANA representation in the Emerging Leaders’ group.
- Promote and encourage networking.

NDG as a Resource

- Provide the AALANA perspective on SD2020 committees, projects, and initiatives.
- Be a resource to the NTID Special Assistant to the President for Diversity and Inclusion.
- Undergird established AALANA programs.
  - Step Up
  - Steps to Success
- Mentoring students.