

**March 27, 2014**

## **Diversity Dimension Task Force**

### **Themes/Connection to Framework**

1. Access & Success
  - a. Recruitment
    - i. Faculty
      1. Women & Historically Underrepresented Groups
    - ii. Students
      1. Women & Historically Underrepresented Groups
  - b. Retention
    - i. Male Students from Historically Underrepresented Groups
    - ii. Deaf and Hard of Hearing Historically Underrepresented Students
    - iii. RIT & NTID Faculty
      1. Women & Historically Underrepresented Groups
    - iv. NTID Staff from Historically Underrepresented Groups
  - c. Career Advancement
    - i. Faculty
      1. Women & Historically Underrepresented Groups
2. Campus Climate & Intergroup Relations
  - a. Faculty
    - i. Women & Historically Underrepresented Groups
  - b. International/Religious
    - i. Space Needs
  - c. LGBTQ
    - i. Campus Inclusion Index
  - d. Deaf and Hard of Hearing Community Members
3. Education & Scholarship
  - a. Multicultural/Global Education
  - b. Staff Development/Career Pathing
4. Institutional Infrastructure
  - a. Multicultural Alumni Engagement
  - b. Compositional Diversity – Leadership
  - c. Inclusive Policies
    - i. Women