

Education and Scholarship

<http://www.rit.edu/diversity/education-and-scholarship>

Inclusive Excellence Framework Goal: Engage students, faculty and staff in learning varied perspectives of domestic and global diversity, inclusion, and social justice.

Task Force Theme:

1. Multicultural & Global Education for Students

a. Current Inclusive Excellence Framework Objective

- i. Offer courses, curricula, and learning opportunities at the undergraduate and graduate levels that achieve diversity and inclusion learning goals.

1. Current & most applicable Inclusive Excellence Framework Strategies

- a. Implement the plan for undergraduate curricular transformation (Human Diversity into curriculum found in the RIT Strategic Plan) and enrich academic curriculum with courses and programs addressing a broad understanding of global issues.
- b. Establish incentives for individual faculty and academic units to adapt existing courses and academic programs for global outreach education, and develop new courses and programs as needed.
- c. Develop opportunities that help faculty assess the achievement of diversity-related learning outcomes in class or extra-curricular experiences.
- d. Hire faculty and staff with content expertise in areas of study that examine diverse identities and cultures.

2. Current Inclusive Excellence Framework Indicators

- a. Number of students enrolled in courses with the Human Diversity designation.
- b. Number of undergraduate and graduate students engaged in internationalization efforts using measures outlined in Global Society efforts (e.g. number of students participating in education abroad, work abroad, etc.).
- c. Increase in students reporting increased dialogue between and greater understanding of other races or cultures on assessment surveys (e.g. NSSE and other relevant surveys of student experiences/outcomes).

2. Staff Development/Career Pathing

- a. Currently under the Career Advancement section of **Access & Success**